



# "GINEX" Goražde"



## **OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT**

UNIS "GINEX" d.d. Goražde top Management accepted the challenge and applied guidelines for systematic management of occupational health and safety protection issues.

In aim to meet the requirements, Management has established and they promote occupational health and safety policy based on the following facts:

- The requirements of the current issue of ISO 45001 are fully integrated into business processes of UNIS "GINEX" d.d. Goražde, as well as with valid issues of ISO9001 and ISO14001, the management is dedicated to the implementation, maintenance and continuous improvement of occupational health and safety management system;
- Continuously considers the established external and internal issues that are relevant and affecting on the ability of UNIS "GINEX" d.d. Goražde to achieve the anticipated results of the occupational health and safety management system of all employees who work for and who are under the control of UNIS "GINEX" d.d. Goražde;
- Requirements and expectations of interested parties, as well as applicable laws and regulative requirements are established, understood and constant harmonization is being carried out;
- All relevant regional, national and European environmental laws and regulations have been identified and respected here; as well as applicable legal and regulatory requirements are established, understood and continuously met;
- Implementation of all measures and means for occupational health and safety protection
- Continuous training of all employees in order to develop the ability to apply occupational health and safety measures as effectively as possible, to participate in their definition and improvement;
- All injured personnel as well as those who got illness at work are given maximum assistance in aim to recover as much as possible;

All workers employed in UNIS "GINEX" d.d. Goražde, all workers working on behalf of and under the control of UNIS "GINEX" d.d. Goražde, visitors, guests, are expected to behave according to the principles and in the spirit of this policy.

**GENERAL MANAGER  
UNIS "GINEX" d.d. Goražde**

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**Munevera Fočo**